

Santa Rosa Junior College

Program Resource Planning Process

District Police 2018

1.1a Mission

The mission of the Sonoma County Junior College District Police Department is to maintain a safe and secure environment so that the main mission of the District, education, can take place.

Members of the Department will act in a professional and courteous manner as they protect and serve the District community.

In practice this may include enforcement of District policy and procedures, city ordinances, federal and state law.

In joining this department, members make its responsibilities their own. They are expected to carry out these responsibilities diligently and ethically and to take pride in the services they provide.

1.1b Mission Alignment

The mission of the Sonoma County Junior College District Police Department is to maintain a safe and secure environment so that the mission of the District can take place.

The Sonoma County Junior College's District's Mission:

- SRJC passionately cultivates learning through the creative, intellectual, physical, social, emotional, aesthetic and ethical development of our diverse community.
- We focus on student learning by preparing students for transfer; by providing responsive career and technical education; and by improving students' foundational skills.

- We provide a comprehensive range of student development programs and services that support student success and enrich student lives.
- We support the economic vitality, social equity and environmental stewardship of our region.
- We promote personal and professional growth and cultivate joy at work and in lifelong learning.
- We foster critical and reflective civic engagement and thoughtful participation in diverse local and global communities.
- We regularly assess, self-reflect, adapt, and continuously improve.

1.1c Description

The District Police Department is not a branch of any other law enforcement agency. District Police Officers are empowered with full peace officer status. They make felony and misdemeanor arrests, investigate crimes, and enforce traffic laws. All District Police Officers have law enforcement authority throughout the state. Each officer graduated from a regional police academy and receives training throughout the year, including firearms, defensive tactics, and first aid/CPR. All newly hired Police Officers must pass a 16-week field training and evaluation program.

Police Officers receive specialized training in investigative and tactical techniques, which include: evidence and property, crime prevention, sexual assault investigation, advanced officer safety, drug influence recognition, and disaster response, among others. Officers take part in countywide meetings, regional police training planning, and often assist local and state police agencies with law enforcement duties. Each officer is a member of the Police Officers Research Association of California.

Community Service Officers are the first line of support for the Police Officers. Many are trained in, and have the responsibility for, field evidence, taking crime reports, parking enforcement, records management, and dispatch. They are trained in first aid and CPR. They also provide general community oriented services such as battery jumps, door openings, and fingerprinting.

Cadets provide a high profile presence on SRJC sites by being in uniform and carrying department radios. They assist both the Police Officers and Community Service Officers in their duties.

The District Police Department of the Santa Rosa Junior College is located in the Pedroncelli Center, on the north corner of Elliott Avenue and Armory Drive.

The Santa Rosa campus office is open 24 hours a day, 7 days a week. Petaluma is open Monday through Friday from 5am until 10pm.

The District includes 15 sworn Police Officers, 6 police dispatchers, 5.5 Community Services Officers, 1 Technical Services Coordinator and 15 to 30 Cadets (varies by semester). This Police Department was P.O.S.T. accredited in 1988.

1.1d Hours of Office Operation and Service by Location

The District Police Department operates and provides service 24 hours a day, 7 days a week, 365 days a year regardless of holidays. The Police Department is located in the Pedroncelli Center with a sub-station at the Petaluma Campus that is staffed by a Community Service Officer. The department provides patrol coverage through its use of police officers, community service officers and police cadet program as assigned to its various sites and specific locations. Police Department staff respond to reports of crime, medical emergencies, suspicious circumstances, parking issues, traffic collisions and other accidents, alarms, fires and routine calls for service such as lost cars, escorts and transports. Staffing fluctuates depending on the day of the week and time of day.

1.2 Program/Unit Context and Environmental Scan

The District Police Department is unique among existing District departments in that it is always open for service and ready to respond anywhere in the District. At all times there are at least one officer and one dispatcher on duty and in contact with a varied assortment of mutual aid public safety agencies. The Department exists to support the mission of the District by providing a safe and secure environment for education to take place in.

2.1a Budget Needs

Budget statistics compared to the District

District Police has a total non-personnel costs of \$122,304.31, 0.73% of the District.

District Police has annual expenditures of \$1,095,749.53, 0.73% of the District.

District Police has an annual classified payroll of \$485,595.59, 2.11% of the District.

District Police has an annual management payroll of \$199,999.45 2.02% of the District.

District Police has a total annual salary benefits cost of \$973,445.22, 0.91% of the District.

The General Fund: Total police services, within the General Fund, is managed in conjunction with the categorical parking fund. While there is a smaller budget for police services, many policing functions requiring a budget cannot be used by the parking fund by law. The supply budget is stretched for the number of employees currently needed to maintain minimal services while the services budget is adequate but will need careful review as mandates and law changes take place each year.

Specific Issues: Budget categories are needed for specialized supplies, equipment, repairs, and contracts specific to police services including booking fees, specialized contracts with local law enforcement involving mutual aid responses and weaponry supplies such as firearms and ammunition.

Security Master Plan: The implementation of the Security Master Plan needs fiscal support funding for service, parts, and labor for CCURE maintenance, CCTV system (monitors, DVR's, servers and cameras) and card access systems now installed in new buildings after the warranty period expires. In this fiscal year many of the warranties will have expired, requiring additional funding to support the upkeep of the system. Because of Measure H improvements and additions, this cost will continue to grow based on additional equipment and locations that the security devices are installed.

Parking Fund (Categorical): This budget presently handles employees, services, related to parking management, security, maintenance and equipment. Because the parking fund income remains the same, and because it is limited by specific laws that dictate parking fee caps to students and staff, increasing costs, such as increased COLA's put a strain on this funding. Future fee increases will be needed to offset all fund expenses. Further strains on parking funds are due to multiple sites needing services, standard and emergency repairs, paving, gate arms, striping, and signage. Additionally, the parking structure requires additional funds for maintenance, security and repairs. Because of these issues, the parking fund is continually being reduced and does not adequately provide enough funding for equipment which is critical for the safe operation, and day to day services that it provides for the College.

Emergency Preparedness Budget: The emergency preparedness budget needs to reflect the need for a pre-set emergency operations center, communications links between the Districts various sites and stand alone incident command post or incident command vehicle, capable of providing support on any District location for any critical incident. Both District Emergency Response Team trailers need the basic equipment to qualify them as capable of supporting the minimum response level of Light, Search and Rescue.

Traffic Safety Fund (Categorical): A portion of fines paid for by those who receive moving violations goes into this fund. This fund can only be used for items that directly support traffic enforcement and traffic safety.

2.1b Budget Requests

Rank	Location	SP	M	Amount	Brief Rationale
0001	ALL	08	05	\$40,000.00	Community Safety Vehicle. Cost includes vehicle, safety equipment, and District Police Markings.
0002	ALL	08	07	\$55,000.00	Purchase of marked patrol vehicle, cost includes vehicle, additional safety equipment and markings.
0003	ALL	08	07	\$30,000.00	Equip personnel with lapel cameras to offer transparency and storage
0004	ALL	08	07	\$30,000.00	Interview room camera and sound- 6 hour continuous capability.
0005	ALL	08	04	\$40,000.00	Travel and Training Expenses. All police officers and dispatchers (20 employees) mandated a minimum of 24 hours of POST certified training over the next two years. Additionally, there are specialized courses of training and update training that officers will be required to take.
0006	ALL	08	07	\$2,500.00	Training Equipment
0007	ALL	03	05	\$3,000.00	Create a department information booth for campus events and recruiting.
0008	ALL	01	05	\$1,000.00	Crime prevention & Cirt team materials for presentations and classes
0013	ALL	06	02	\$1,000.00	Promotional materials Campus Safety

2.2a Current Classified Positions

Position	Hr/Wk	Mo/Yr	Job Duties
Police officer	16.00	12.00	Patrol District properties as assigned
Police Officer	16.00	12.00	Patrol District properties as assigned
Police Officer	16.00	12.00	Patrol District properties as assigned
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Police officer	16.00	12.00	Patrol District properties as assigned
Police Systems Administrator	40.00	12.00	Provides tech support to department
Administrative Assistant II	16.00	12.00	Provides administrative and clerical support to department
	0.00	0.00	
Police Dispatcher	16.00	12.00	
Police Dispatcher	16.00	12.00	
Police Dispatcher	16.00	12.00	
Police Dispatcher	16.00	12.00	
Police Dispatcher	16.00	12.00	
Police Dispatcher	16.00	12.00	
Police Dispatcher	10.00	12.00	

2.2b Current Management/Confidential Positions

Position	Hr/Wk	Mo/Yr	Job Duties
Chief of Police	16.00	12.00	Oversees the day to day operations of the police department. Sets goals and a vision for the department that are in line with the college's goals. Chairs the college's Parking and Transportation Committee (PTC) and is a member of the District Safety and Health Committee (DSHC), Crisis Intervention Response Team (CIRT) and the Employee Crisis Assistance Team (ECAT), outside of the college he is a member of the Sonoma County Law Enforcement Chiefs Association (SCLECA), an executive board member of and sits on the oversight committee of the Sonoma County Public Safety Consortium Joint Powers Authority (SCPSCJPA).
Lieutenant	16.00	12.00	Responsible for supervising and scheduling of the sergeants and Technical Services Coordinator. Oversees the department's training program, acts as the training manager and as the department's POST liaison. Gives safety presentations to employees, students and potential students. Oversees requests for parking passes for special events. Responsible for the maintenance of the department's policy and procedure manual. Assists the Chief of Police with budget preparation and maintenance throughout the year. Works closely with the Chief to help the department reach its goals and aligning itself with the college's mission.
Sergeant	16.00	12.00	First line supervisor who oversees the daily activities of police officers, community service officers, dispatchers and cadets. Collateral assignments may include Field Training Program, Defensive Tactics, Firearms, Traffic and Sex Registrants (290 PC). Even though they are classified as Managers, they are required to work overtime, nights, weekends and holidays.
Sergeant	16.00	12.00	First line supervisor who oversees the daily activities of police officers, community service officers, dispatchers and cadets. Collateral assignments may include Field Training Program, Defensive Tactics, Firearms, Traffic and Sex Registrants (290 PC). Even though they are classified as Managers, they are required to work overtime, nights, weekends and holidays.
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2.2c Current STNC/Student Worker Positions

Position	Hr/Wk	Mo/Yr	Job Duties
	0.00	0.00	
STNC Community Service Officer	8.00	12.00	Provide non-sworn support services including site security, parking and customer service (win)
STNC Community Service Officer	24.00	12.00	Provide non-sworn support services including site security, parking and customer service (sr)
STNC Community Service Officer	16.00	12.00	Provide non-sworn support services including site security, parking and customer service. This is for the back fill of classified CSOs who are on vacation, training, sick day off, etc. The hours per week is an average.
STNC Police Dispatcher	24.00	12.00	Provide full police dispatch duties, vacation & absence relief and customer service.
STNC Police Dispatcher	24.00	12.00	Provide full police dispatch duties, vacation & absence relief and customer service.
	0.00	0.00	
STNC Police Officer	24.00	12.00	Patrol the Petaluma or Santa Rosa Campus, provide fill for vacancies created by officers sick, on vacation, at training or unfilled vacancies. May also work special/contract events.

2.2d Adequacy and Effectiveness of Staffing

The current full-time staffing at the Police Department is:

One (1) Chief of Police (Management, sworn)
 One (1) Lieutenant (Management, sworn)
 Three (3) Sergeant (First Line Supervisor, Management, sworn)
 One (1) Administrative Assistant (Classified, non-sworn)
 Ten (10) Police Officers (Classified, sworn)
 One (1) Technical Services Coordinator (Classified, non-sworn)
 Six and a half (6.5) Dispatcher (Classified, non-sworn)
 Five and nine tenths (5.9) Community Service Officer

Additionally the Police Department has a cadre of STNC Dispatchers and CSO's that help fill vacancies due to personnel being on vacation, sick or at training.

The Department would like to create a speciality assignment for a CSO that would assist with the CCURE programming that the Technical Services Coordinator (TSC) currently does. Currently the TSC who has CCURE responsibility also has responsibility for maintenance of the related door locks, the CCTV system, the DVR's that record from the CCTV's, portable and car radio maintenance, Dispatch console maintenance and maintaining the fleet of Mobile Data Computers (MDC) that are in each police vehicle.

Besides the workload, what has proved problematic for this assignment is that CCURE scheduling and requests from staff come in both the day and the evening requiring almost fourteen (14) hour a day attention. A second CSO with who works evenings could assist with the workload, provide coverage due to the TSCI being on vacation, sick or at training, as well cover the evening requests.

2.2e Classified, STNC, Management Staffing Requests

Rank	Location	SP	M	Current Title	Proposed Title	Type
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2.3a Current Contract Faculty Positions

Position	Description
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2.3b Full-Time and Part-Time Ratios

Discipline	FTEF Reg	% Reg Load	FTEF Adj	% Adj Load	Description
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2.3c Faculty Within Retirement Range

2.3d Analysis of Faculty Staffing Needs and Rationale to Support Requests

2.3e Faculty Staffing Requests

Rank	Location	SP	M	Discipline	SLO Assessment Rationale
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2.4b Rationale for Instructional and Non-Instructional Equipment, Technology, and Software

2.4c Instructional Equipment Requests

Rank	Location	SP	M	Item Description	Qty	Cost Each	Total Cost	Requestor	Room/Space	Contact
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2.4d Non-Instructional Equipment and Technology Requests

Rank	Location	SP	M	Item Description	Qty	Cost Each	Total Cost	Requestor	Room/Space	Contact
0001	ALL	04	07	Electronic Parking Citation Writers	3	\$2,300.00	\$6,900.00			

2.5a Minor Facilities Requests

Rank	Location	SP	M	Time Frame	Building	Room Number	Est. Cost	Description
0001	Santa Rosa	04	07	Urgent	Pedroncelli Center		\$30,000.00	Paint interior and exterior of building
0002	Santa Rosa	04	07	Urgent	Pedroncelli Center		\$5,000.00	Increase internet capabilty throughout the entire building.
0003	Santa Rosa	04	07	Urgent	Pedroncelli Center		\$10,000.00	Fence repair
0004	Santa Rosa	08	07	Urgent	Pedroncelli Parking Lot		\$1,000.00	Repair of Parking Machine
0005	Santa Rosa	04	07	Urgent	Pedroncelli Center		\$30,000.00	Replace Roof
0006	Santa Rosa	04	07	1 Year	Outside campus 100 acres		\$6,000.00	emergency call boxes (10) to be installed in existing payphone locations

2.5b Analysis of Existing Facilities

The Pedroncelli building is in need of moderate to minor repairs to both the interior and exterior of the building. Since moving into the southern end of the building we have worked with Facility Operations to get many of the interior repairs done and we will continue to do so. The exterior is in need of painting and is showing signs of dry rot.

The roof of the building is nearing the end of its life and leaks in several spots when it rains. Rodents are also entering the attic area through the roof and several have been trapped.

The wooden fence that runs along the rear (east side) of the building has been replaced in sections, but other sections have rotted out at the bottom and have been patched with pieces of plywood. On one occasion two large, aggressive dogs broke through the fence into the police department secured parking lot from a neighboring yard.

3.1 Develop Financial Resources

None

3.2 Serve our Diverse Communities

The District Police realizes the advantage of having a diverse work force for efficiency, communication, and to meet the broad educational requirements of students, faculty and staff. As staff and police are recruited in the organization, we place a high priority on bi-lingual speakers to better reflect the cultural diversity of our community. Currently, our police department has bilingual speakers on staff.

3.3 Cultivate a Healthy Organization

All staff personnel are provided opportunities to go to various general and specific training designed to increase their job knowledge and skill level. Certain positions such as police officers and dispatchers have mandated training to maintain a minimum of on going training as required by Peace Officers Standards and Training (POST).

Funding for training is problematic as POST reimbursement by the State has been cut and standards still require mandated training. Non-POST training requires funds for tuition, meals, lodging, travel and potentially backfill.

The Department has increased the number of trainers on staff who can provide training (Traffic Investigation, Defensive Tactics, Firearms, Electronic Control Devices, etc) which significantly reduces the cost in keeping staff trained in some of the mandated areas.

3.4 Safety and Emergency Preparedness

Police officers are trained for a wide variety of emergencies. Specific to providing law enforcement services on a college campus officers are trained in their response to an "active shooter" as well as the National Incident Management System (NIMS). Members of the police department work closely with the Environmental Health & Safety Department to help identify and solve safety issues on campus.

3.5 Establish a Culture of Sustainability

Starting in 2012 the Department established it's own "shared drive" where the majority of forms that staff need are kept. This has greatly reduced the need for pre-printed forms and paper related waste. Additionally we have scanned many historical documents that are now stored there along with newer digital documents. The Department policy and procedure manual which is over 400 pages is no longer printed.

4.1a Course Student Learning Outcomes Assessment

4.1b Program Student Learning Outcomes Assessment

4.1c Student Learning Outcomes Reporting

Type	Name	Student Assessment Implemented	Assessment Results Analyzed	Change Implemented
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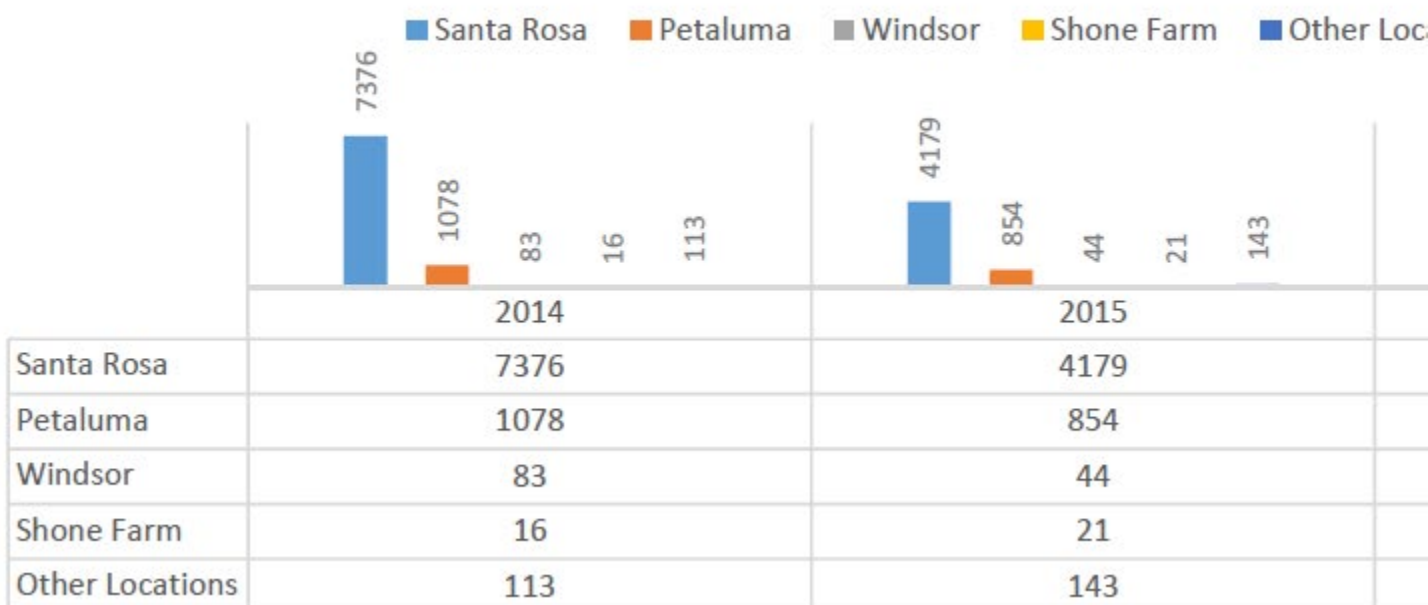
4.2a Key Courses or Services that address Institutional Outcomes

Course/Service	1a	1b	1c	2a	2b	2c	2d	3a	3b	4a	4b	5	6a	6b	6c	7
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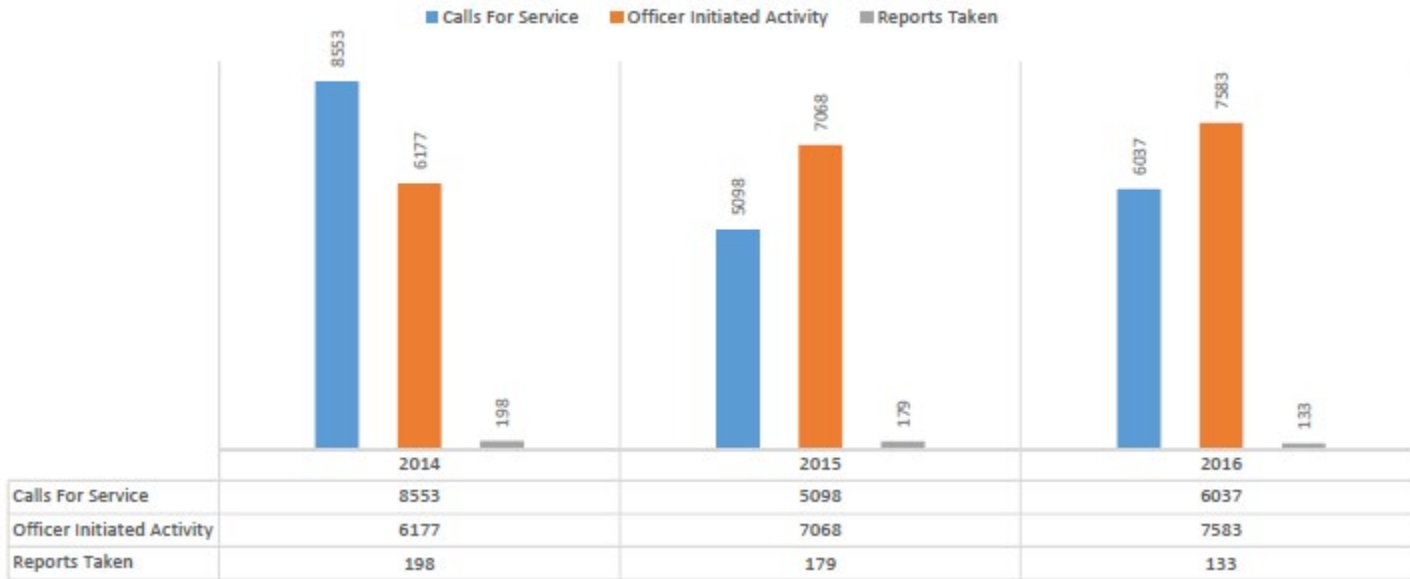
4.2b Narrative (Optional)

5.0 Performance Measures

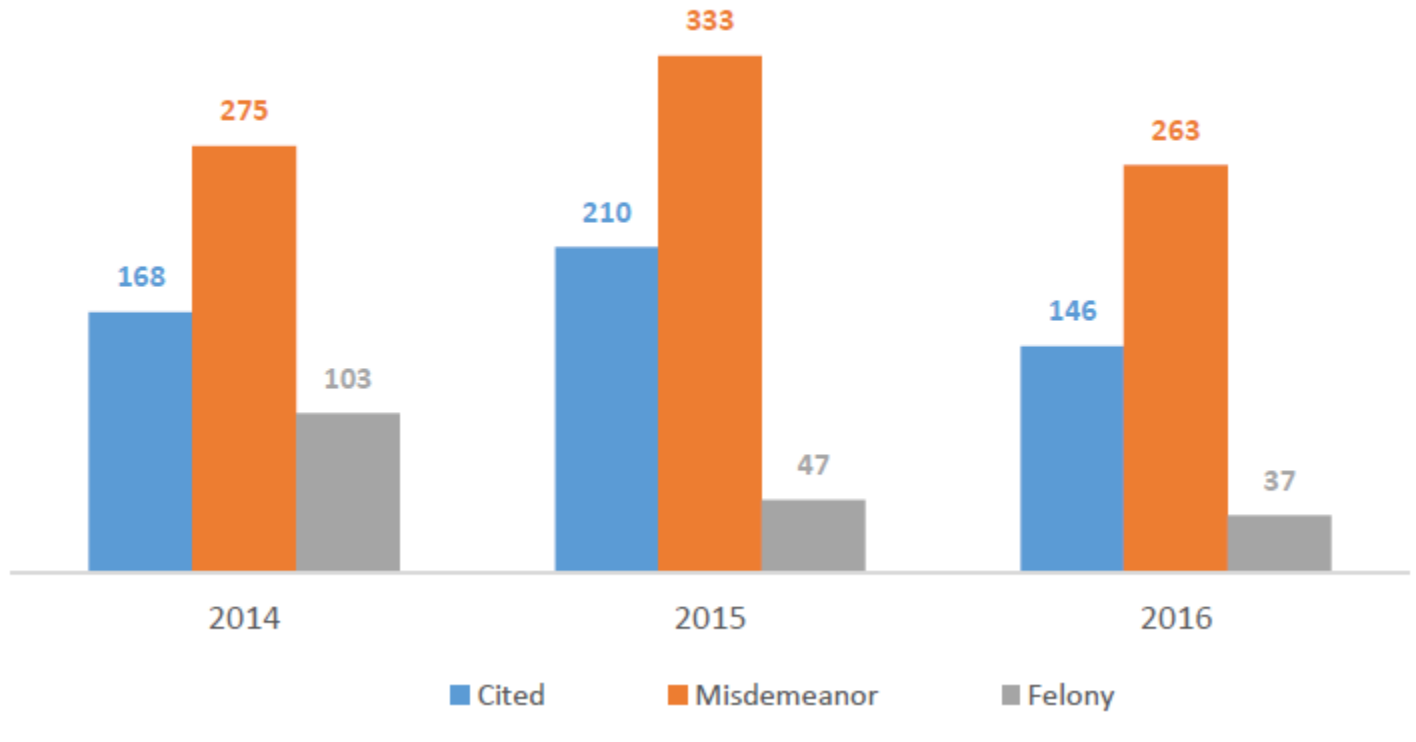
CALLS FOR SERVICE BY YEAR AND CAMPUS



SRJC POLICE ACTIVITY ON SRJC PROPERTY BY YEAR AND TYPE

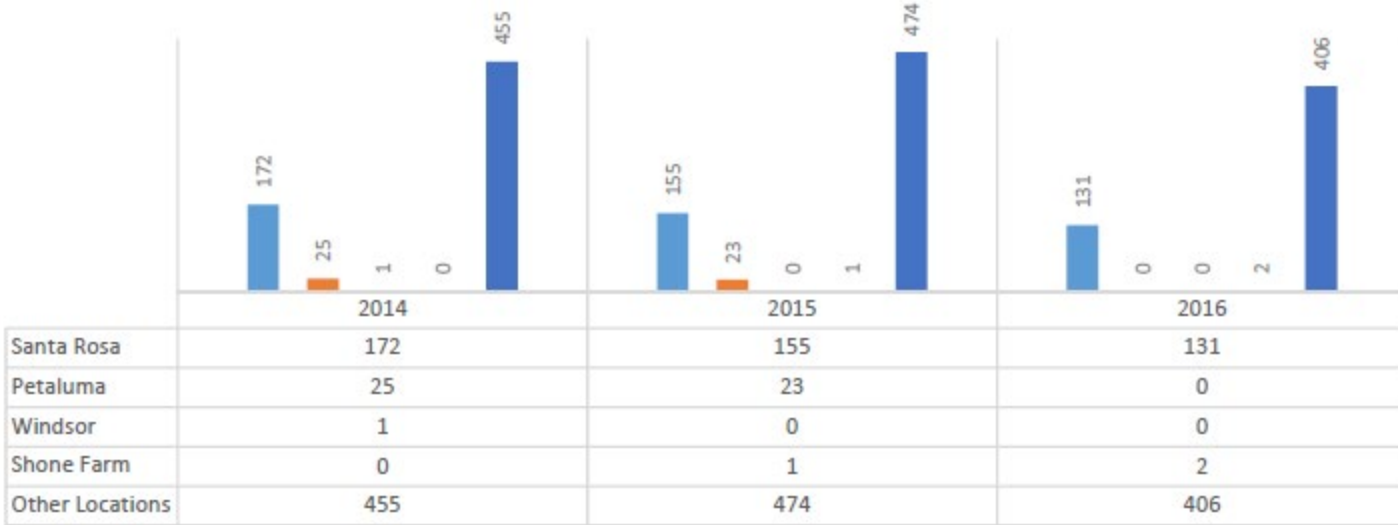


DEPARTMENT ARRESTS (ALL LOCATIONS)



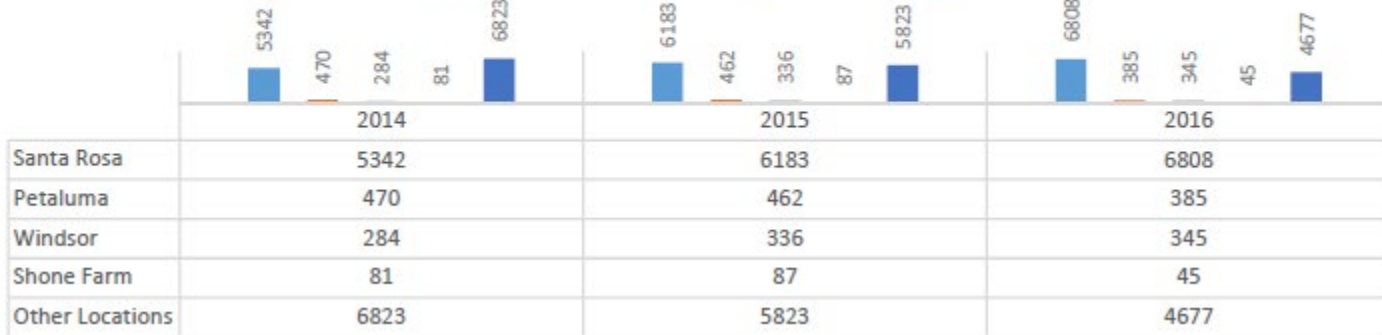
REPORTS TAKEN BY YEAR AND CAMPUS

■ Santa Rosa
 ■ Petaluma
 ■ Windsor
 ■ Shone Farm
 ■ Other Locations

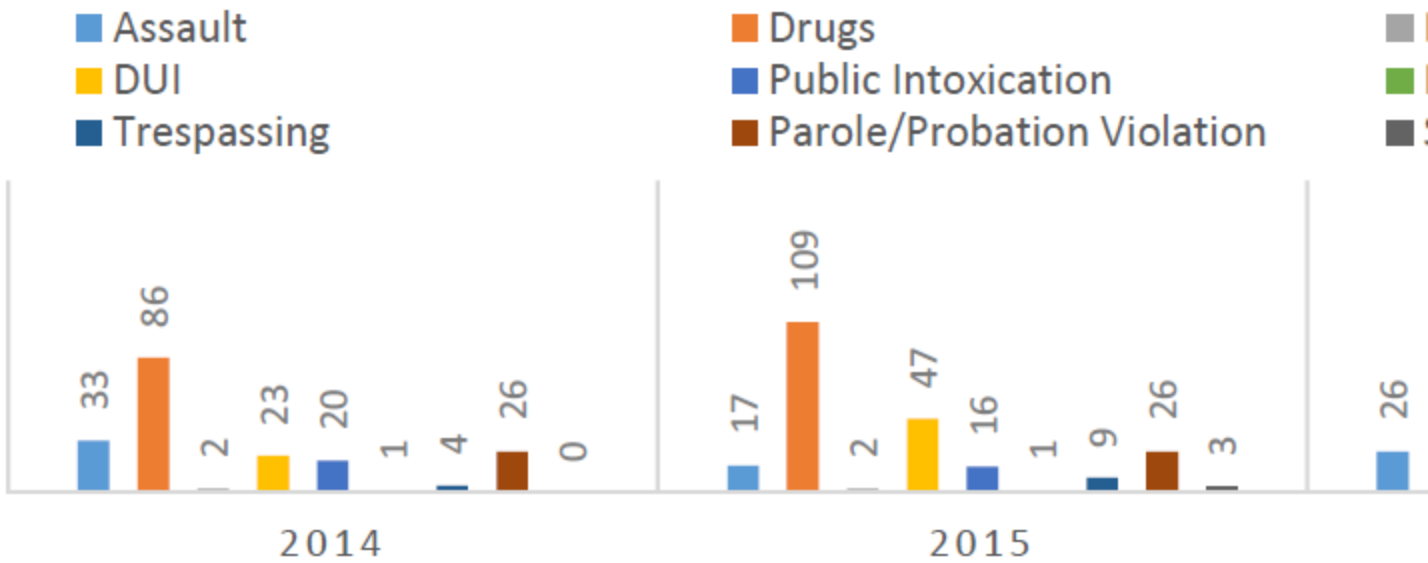


OFFICER INITIATED ACTIVITY BY YEAR AND CAMPUS

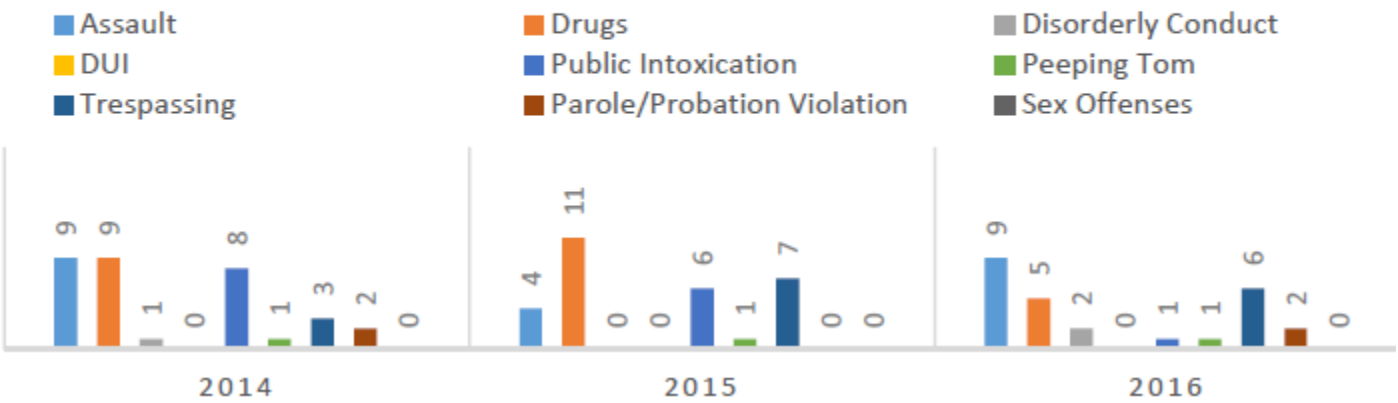
■ Santa Rosa
 ■ Petaluma
 ■ Windsor
 ■ Shone Farm
 ■ Other Locations



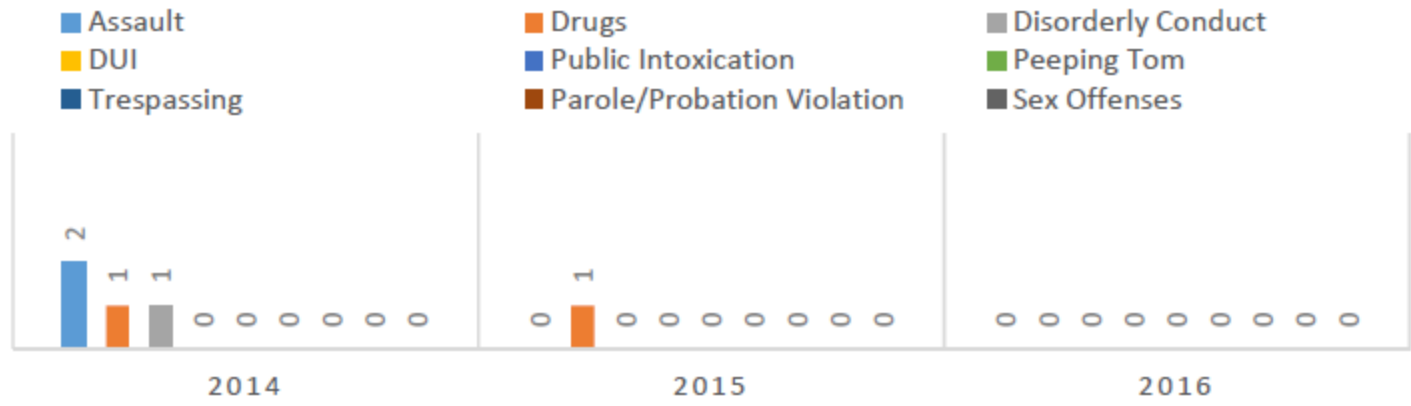
CRIMES AGAINST PERSONS DEPARTMENT WIDE



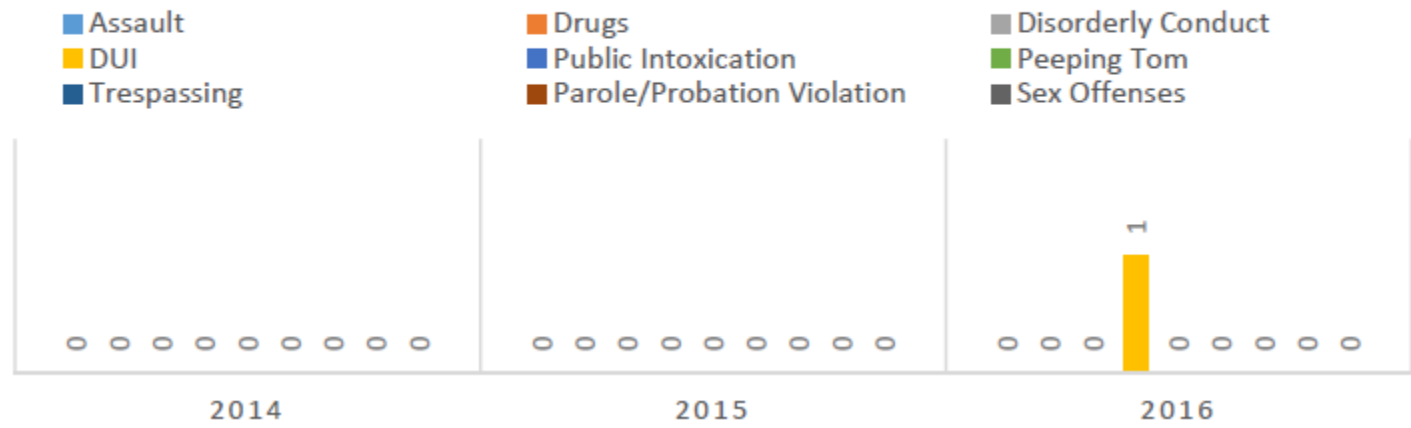
CRIMES AGAINST PERSONS ON SANTA ROSA CAMPUS



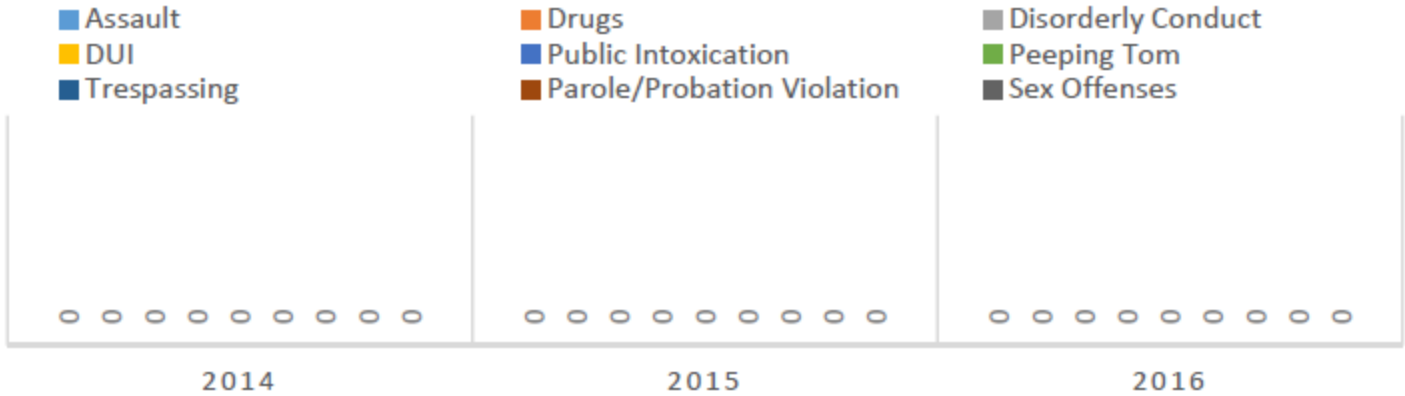
CRIMES AGAINST PERSONS ON PETALUMA CAMPUS



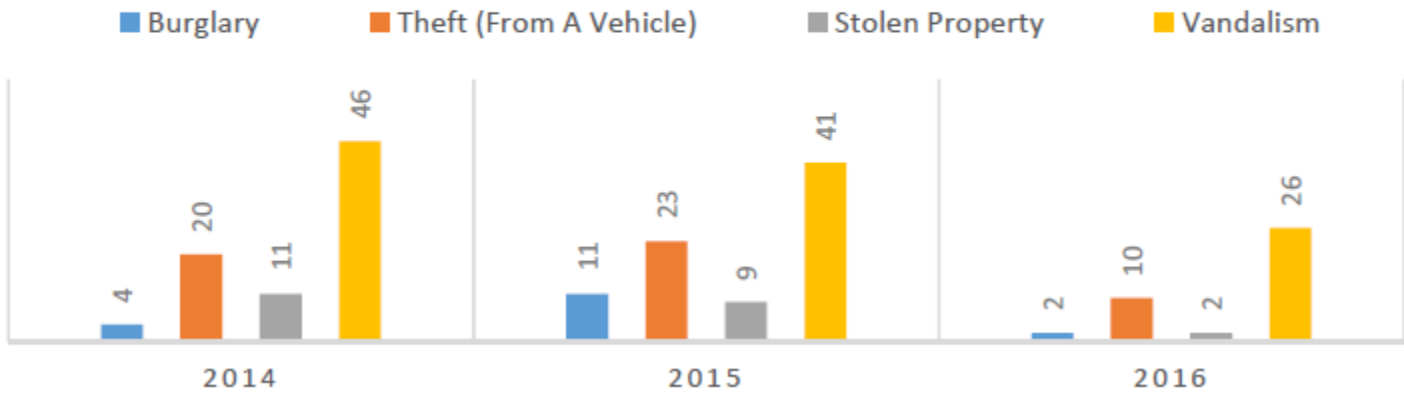
CRIMES AGAINST PERSONS ON SHONE FARM CAMPUS



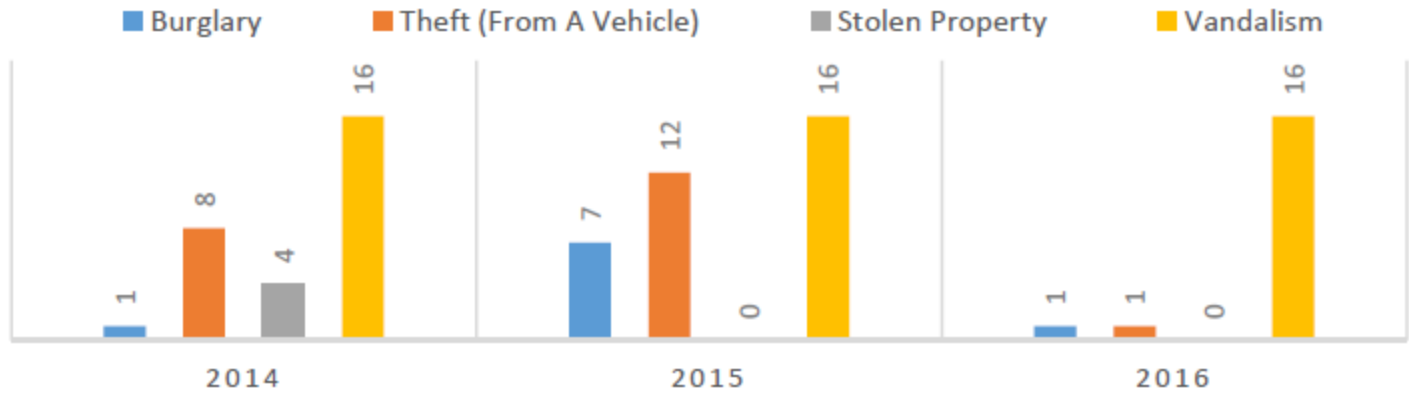
CRIMES AGAINST PERSONS ON WINDSOR / PSTC CAMPUS



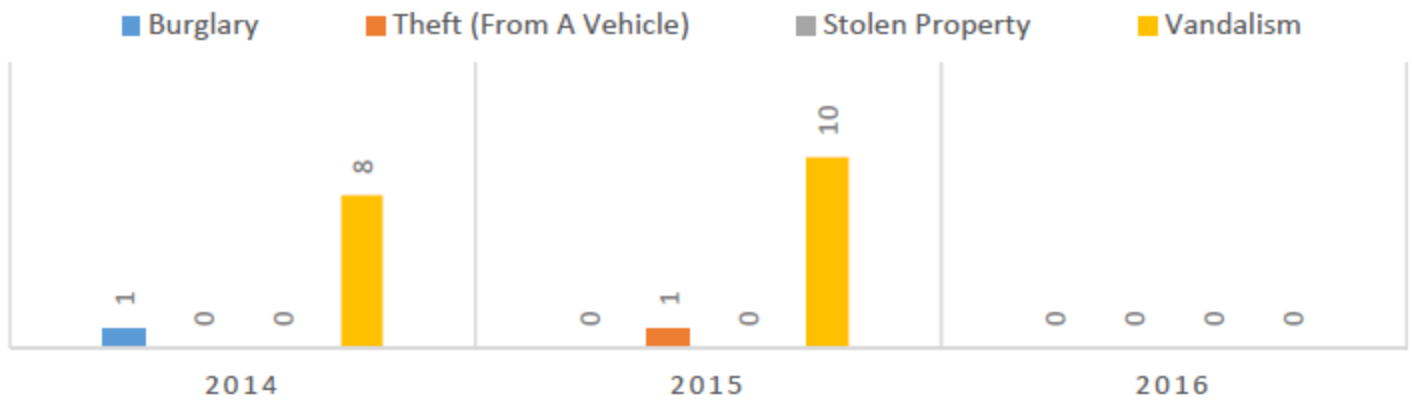
CRIMES AGAINST PROPERTY DEPARTMENT WIDE



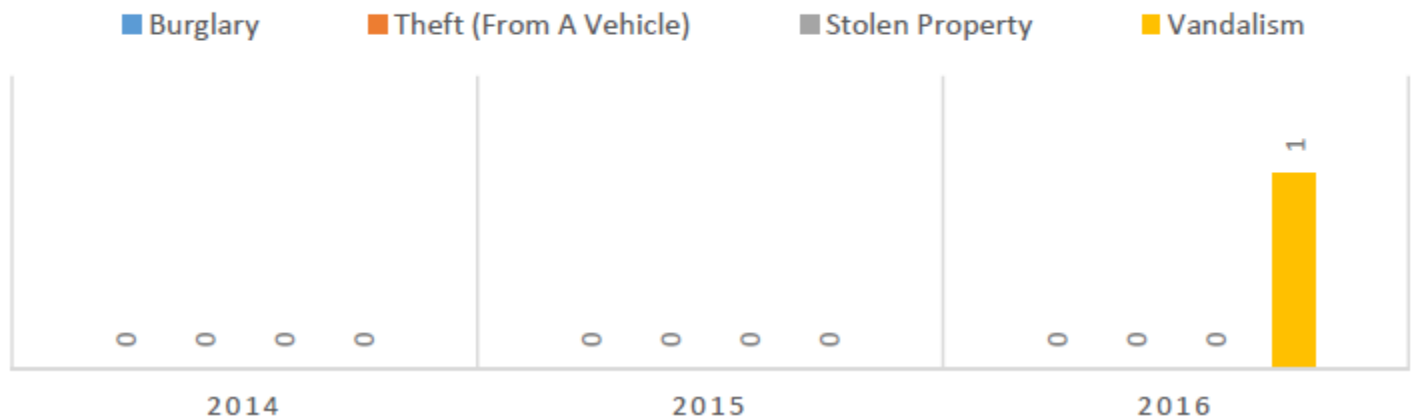
CRIMES AGAINST PROPERTY ON SANTA ROSA CAMPUS



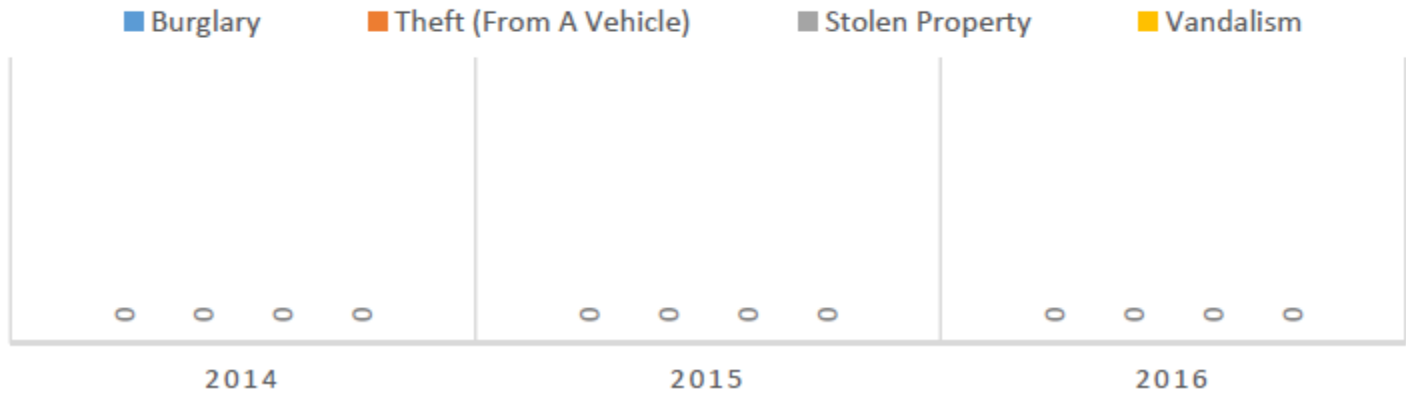
CRIMES AGAINST PROPERTY ON PETALUMA CAMPUS



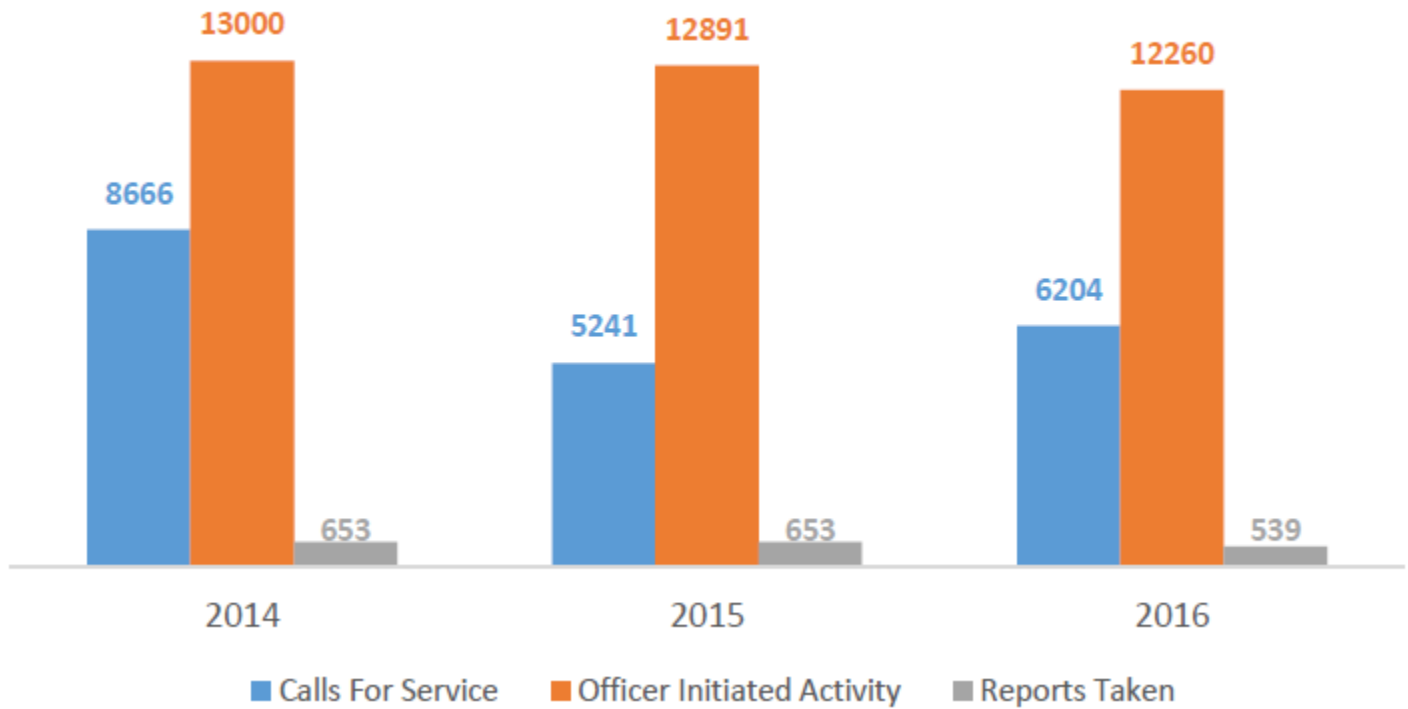
CRIMES AGAINST PROPERTY ON SHONE FARM CAMPUS



CRIMES AGAINST PROPERTY ON WINDSOR / PSTC CAMPUS



DEPARTMENT ACTIVITY (ALL LOCATIONS)



6.1 Progress and Accomplishments Since Last Program/Unit Review

Rank	Location	SP	M	Goal	Objective	Time Frame	Progress to Date
0001	ALL	08	07	The District Police has requested a new Community Service Vehicle in order to effectively engage the community and coordinate parking enforcement and other duties. The current vehicles are suffering from wear and tear, high mileage and will need to be replaced in the near future.	To obtain a new Community Service Vehicle	6-12 months	Vehicle was not purchased due to budget restraints
0002	ALL	08	06	The District Police will be purchasing a new Electric Vehicle with current safety funds for Pedestrian Safety and traffic enforcement. The officers assigned to this unit will need updated training throughout the year in order to be efficient and safe.	Schedule and provide the necessary training to those officers assigned to this unit.	6-12 months	At this stage we are in the process of selecting a vendor which will meet the requirements of the law enforcement package
0003	ALL	08	06	The District Police is currently researching body-worn cameras for all sworn staff. The current trends in law enforcement are seeking more transparency and will soon require all police agencies to implement these devices	To establish costs associated with the equipment and storage of data.	18 months	Due to budget restraints this project has not moved forward however we continue to implement this now standard law enforcement tool.
0004	ALL	08	07	The District Police will be backfilling two Police Officer positions in the near future. One of these positions is slated to be a "General Detective - Title IX position". This position will require additional training and equipment.	To establish a new Police Department General Detective	18 months	Due to current staffing levels and the needs of the District for patrol officers we have not moved forward at this time.

6.2b PRPP Editor Feedback - Optional

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6.3a Annual Unit Plan

Rank	Location	SP	M	Goal	Objective	Time Frame	Resources Required
0001	ALL	08	07	The District Police has requested a new Community Services Vehicle in order to effectively engage the community and conduct parking enforcement and other duties. The current vehicles are suffering from wear and tear, high mileage and will need to be replaced in the near future.	To obtain a new Community Service Vehicle	6-12 months	Funding
0002	ALL	08	06	The District Police will be purchasing a new Electric Motorcycle with current traffic safety funds for Pedestrian safety and traffic enforcement. The officers assigned to this unit will need updated training throughout the year in order to be efficient and safe.	Schedule and provide the necessary training to those officers assigned to this unit.	6-12 months	Training funding
0003	ALL	08	06	The District Police is currently researching Body-worn cameras for all sworn staff. The current trends in law enforcement are seeking more transparency and will soon require all police agencies to implement these devices.	To establish costs associated with the equipment and storage of data.	18 months	None
0004	ALL	08	07	The District Police will be backfilling two Police Officer positions in the near future. One of those positions is slated to be a "General Detective- Title IX Liaison." This position will require additional training and equipment.	To establish a new Police Department General Detective	18 months	Training funding and pay differential