

Santa Rosa Junior College

Program Resource Planning Process

Dream Center 2024

1.1a Mission

Vision

The **Undocu • Immigrant • Dream Center (UIDC)** aims to be a source of information and support for undocumented, mixed-status, and other immigrant students at Santa Rosa Junior College. The **UIDC** is committed to provide the most dynamic services, in order to facilitate the empowerment of our students, by addressing their unique questions and providing uplifting programming.

Mission

The **UIDC** aims to provide supportive services for all undocumented students, including DACA and non-DACA recipients, TPS recipients, U Visa and T Visa holders, refugees and asylum seekers, mixed-status families, students with pending immigration cases, and individuals with other immigration statuses.

The **UIDC** aspires to serve current and prospective students from diverse immigrant backgrounds, regardless of age, so they may:

- Achieve their academic and career goals
- Create community
- Find support networks on campus

The **UIDC** aims to provide guidance in:

- The matriculation process - including enrollment services, financial aid and scholarship programs
- Academic counseling referral
- Career opportunities
- Transfer process
- and many other forms of support

The **UIDC's** legal immigration services aim to provide students with:

- Legal immigration guidance and consultation
- Immigration case management

Values:

- Innovative best practices for serving undocumented, mixed-status and other immigrant students
- Innovative programming leading to student empowerment and identity development
- Multicultural outreach, access and retention of undocumented students, mixed-status families, and other immigrant students
- Compassion in all interactions
- Providing a safe and welcoming environment at the UIDC and across all SRJC campuses and sites
- Maintaining an atmosphere of collegiality and mutual respect
- Collaboration with colleagues and community connections
- Promoting the value of college education
- Sustainability in our work environment
- Promoting wellness and joy in our work

1.1b Mission Alignment

Alignment with SRJC Vision and Mission

The Undocu · Immigrant · Dream Center mission aligns with the District's Vision and Mission of cultivating an accessible, open, barrier-free, sustainable environment for students, employees, and the community. The UIDC serves undocumented students, mixed-status families and other immigrant students who have been historically marginalized at higher education institutions across the country by creating programming that promotes their creative, intellectual, physical, social, emotional, aesthetic, and ethical development. The UIDC also connects current and prospective students to on-campus resources; which increase students' success and enrich their lives. The UIDC also provides a dynamic, bilingual, multicultural, and whole-person approach to one-on-one student meetings. The completion of AB540 affidavits and CA Dream Act submissions are factors that help determine the number of undocumented students on campus, while the development and application of targeted outreach creates inclusive practices to enroll, retain, and graduate these populations.

1.1c Description

Program Description

The **Undocu · Immigrant · Dream Center** supports undocumented students, mixed-status families, and other immigrant students by providing helpful information complemented with guidance and support from the UIDC Coordinator and the UIDC student ambassadors. The UIDC partners with other programs on campus, and off-site organizations to create events that welcome students into our campus, in order to increase retention rates, aid undocumented students in understanding local, state, and national laws & policies affecting them, and to create a greater understanding of the undocumented narrative on and off campus. The UIDC provides K-12 partners with information on how to better support their undocumented students, as well as academic and career options available to them, hosts UndocuAlly trainings and facilitates workshops on matters such as financial aid, develop English and Spanish promotional materials, and continually updates the UIDC website.

In September 2020 the California Community Colleges Chancellor's Office and the Foundation for California Community Colleges announced the launch of the Undocumented Student Support Project (USSP) with philanthropic contributions from The James Irvine Foundation. The project aims to provide system-wide guidance, tools, and resources for colleges to adopt innovative student-focused solutions that support undocumented student success, including the implementation of legislation like Assembly Bill 1645 (https://leginfo.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB1645), which requires each California Community College to identify an UndocuLiaison (Dreamer Resource Liaison).

Source: CCC Undocumented Students Support E-Handbook
(<https://undocustudentsupport.org/chapters/background-and-setting-up-the-stage/overview/>)

The History of the Undocu · Immigrant · Dream Center

The Santa Rosa Junior College's Undocu · Immigrant · Dream Center first opened its doors on May 4, 2015 when the efforts of undocumented students and undocuallies across the District took the shape of institutional change. The UIDC aimed to be a safe, supportive, one-stop shop for approximately 900 undocumented students enrolled at SRJC in 2015, as well as other undocumented students thinking of enrolling at the school. The UIDC was a collaboration between various SRJC departments; EOPS, Financial Aid, and Admissions & Records who worked together to provide undocumented students with comprehensive guidance on enrollment, financial aid, and other relevant policies (such as DACA). Since then, the UIDC continues to serve 1,650+ currently enrolled undocumented students, as well as other potential undocumented students, mixed-status families and students with other immigration statuses living, working, or going to school in Sonoma County. In 2018, the first UIDC Coordinator was hired; transitioning from specialists and inter-departmental collaboration, to a full-time classified staff employee dedicated in their entirety to the development and implementation of the UIDC location at the Santa Rosa campus. The UIDC is now under the supervision of the Director, Student Outreach. In Spring 2019, the Santa Rosa Campus UIDC relocated to a larger space and celebrated its grand reopening on February 21, 2019. The Petaluma Campus UIDC will now be in collaboration with Student Outreach and the EOPS office. Additionally, the UIDC, in partnership with Vital Immigration Defense Advocacy and Services (VIDAS), provides free legal immigration consultations and advice through the California Department of Social Services (CDSS) fund.

The Future of the Undocu · Immigrant · Dream Center at SRJC

It is more critical than ever for the UIDC to extend its outreach efforts to more high schools in Sonoma County, train more educators on best practices, as well as the laws & policies affecting undocumented students, and develop a comprehensive enrollment process for undocumented students in collaboration with the Financial Aid, and Admissions & Records offices at SRJC. Likewise, the number of student trainings (including Know your Rights) and empowering programming (such as guest lecturers and speakers) must increase to accommodate the needs of a larger undocumented student population at SRJC.

With the expansion and renovation of SRJC Roseland, the UIDC will be offering support services on site starting in the Fall 2023. This collaboration will help increase awareness of AB540 eligibility to a broader population and thus, help students transition from non-credit to credit ESL (English as a Second Language) courses that will eventually lead to a career pathway.

Additionally, with the expansion of support services at various sites, the UIDC will need to also increase its staff support.

Outreach

High School Outreach

A large number of K-12 students, parents and educators in Sonoma County are still unaware of many opportunities available for undocumented students in higher education, such as AB540, SB68, the CA Dream Act Application, among others. It is vital for this information to spread across the county, so that many more undocumented students can enjoy the benefits of enrolling at SRJC and pursuing Transfer, an AA, or a Certificate. Outreach to high school students is a priority for the UIDC. Currently the SRJC Outreach team conducts high school outreach for the UIDC. In the future, however, it is important the UIDC increases its presence at each high school so that potential students become familiar with the faces of UIDC staff; consequentially students will be more prone to visit the UIDC on campus for follow up questions and concerns.

The UIDC participates in the following activities:

-
- College Information Nights/Parent Nights
-
-
- College Fairs and College & Career Fairs (including out-of-District schools by request, Fall and Spring Semesters)
-
-
- CCCApply workshops (application for admission and/or financial aid) at District high schools, (and out-of-District high schools by request)

-
-
- Informational tabling at high school fall orientations
-
-
- High School Counselors & Partners Conference (Fall semester)
-
-
- Senior Days (Fall semester)
-

Outreach to Non-Credit SRJC Classes

Since 2018, Senate Bill 68 passed which expanded the CA Nonresident Tuition Exemption (aka AB540) eligibility criteria; the UIDC has done targeted outreach to non-credit SRJC students in the English for Multilingual Students (EMLS) (formerly ESL) and College Skills departments. Students eligible for this exemption under SB68 will have completed the equivalent of three years or more of education in any combination of CA High School, CA Adult School and/or CA Community College (credit courses and/or non-credit) and will have either:

-
- Graduated with a CA high school diploma or the equivalent (i.e., CA-issued GED or HiSET, CHSPE).
-
- Completed an Associate's Degree from a California Community College.
-
-
- Completed the minimum requirements at a California Community College for transfer to the California State University.
-

This exemption waives the non-resident fees and therefore, potential access to financial aid and scholarships. This is an encouragement for undocumented students in non-credit classes to transition into credit classes and pursue a career.

Community Outreach (Presence at 5 de Mayo, and other outreach events across Sonoma County)

While high school outreach is a priority, community outreach is also of great importance. SRJC is a community college, and the UIDC strives to reach into many areas of our community to provide services.

The UIDC has participated along with the Student Outreach team and High School Equivalency Program (HEP) in community events across the county, such as:

-
- Cinco de Mayo Celebration, Roseland area
-
-
- Fiesta de Independencia, Luther Burbank Center for the Arts
-
-
- Other community events
-

Collaboration with Petaluma Student Outreach Coordinator

The UIDC Coordinator and the Petaluma Student Outreach Coordinator, work closely together to support undocumented students attending the Petaluma Campus. This collaboration provides an opportunity for the UIDC Coordinator to participate in the Jump Start program. Doing so, increases awareness about UIDC services at SRJC and encourages undocumented students in Petaluma and South County to enroll.

Collaboration with Outside Agencies and Companies

The UIDC collaborates with outside agencies to provide and receive information and/or services for students served by these agencies. Services provided/received include informational materials via e-mail, over the phone and in person consultations for special cases, informational presentations and trainings, or other types of collaboration.

The following agencies are typical of those collaborated with:

-
- 10,000 Degrees
-
-
- North Bay Organizing Project
-
-
- Social Advocates for Youth (SAY)

-
-
- Humanidad Therapy and Education Services
-

Collaboration with the Financial Aid Office

The UIDC plays a large role in completion of financial aid applications in Sonoma County, by participating in a large number of Cash4college (C4C) workshops organized by the Financial Aid Office. The UIDC supports these efforts on the day of the event, and throughout the academic year as students face new questions regarding the application. The CA Dream Act Application (CADAA) is completed by undocumented students, and the FAFSA by students who are citizens or mixed status families, some of whom have undocumented parents. The UIDC has supported various Cash4college events.

UndocuAlly Support Group

In the past, the UndocuAlly Support Group was formed by a group of faculty and staff concerned for the undocumented student population at SRJC. The creation of the group took place before the UIDC Coordinator position was created, however the UIDC Coordinator became the lead for the UndocuAllies Support Group during Fall 2018. The UndocuAlly Support Group typically meets once a month, but it is currently on hiatus due to the pandemic. We are not meeting anymore, but it is something that we want to bring back in the future.

UndocuAlly Trainings

In the past, trainings were also provided for undocumented students on campus (such as Know Your Rights trainings). The UIDC occasionally provided UndocuAlly Trainings for educators on and off campus. These trainings introduce participants to laws, policies and the historical context affecting undocumented students, as well as teach educators best practices about how to work with this population.

We are not meeting anymore, but it is something that is important that we want to bring back in the future.

Undocumented Student Action Week

The UIDC participates in the California Community Colleges Chancellor's Office annual Undocumented Student Action Week, which takes place on the third week of each October. During this time, students and colleges across the state engage in a week of advocacy, activities, and events to support undocumented students across the state and advocate to

make Deferred Action for Childhood Arrivals (DACA) permanent and a pathway to Citizenship for its recipients.

Undocumented Student Conference

This conference has been organized by a workgroup since its inception. The conference features a keynote speaker, workshops, informational tabling, and lunch for the participants. In the 2022-2023 academic year, the UIDC Coordinator coordinated this event as part of regular duties of the position, along with the support from Sonoma State University's DREAM Center Coordinator.

This is an ongoing event and partnership with SSU.

District-wide Committees and other College Service

The UIDC has participated in the shared governance structure of the college by serving on standing committees and other work groups, including but not limited to:

-
- Latinx Graduation Committee
-
-
- Caring Campus
-
-
- CA Community College Foundation - UndocuLiaison Network and Legal Immigration Services Updates
- EOPS Advisory Committee
- Welcome Day Committee
- Herencia Committee
- Onboarding Team
- Carpa Student Talent Show

1.1d Hours of Office Operation and Service by Location

Location and Hours of Operation

Location

The UIDC is located in Bertolini, 3rd floor, Room 4832 at the Santa Rosa Campus and John M. Jacobs Hall, Room 113, at the Petaluma Campus. VIDAS legal services is located in Bertolini, 3rd floor, Room 4832 at the Santa Rosa campus. The UIDC will continue to provide in-person

services once a week at the SRJC Roseland campus, day and time to be determined during the Summer 2024.

Hours of Operation

Our standard hours of operation are Monday, Tuesday, Wednesday, Thursday, 8:00 am - 5:00 pm and Friday 8:00 am - 1:00 pm at the Santa Rosa Campus; Wednesday 9:00 am - 5:00 pm at the Petaluma Campus. Some flexibility for community outreach, in-reach, special events, school visits and evening & weekend activities is required. There is a significant increase in demand of evening and weekend hours during October, November, December and February, given financial aid and transfer application deadlines. The additional work hours for classified staff are compensated with Compensatory Time. There is not adequate funding available in the budget for paid overtime.

1.2 Program/Unit Context and Environmental Scan

1.2 Program Review Data Clarifying Narrative

Moved to Bertolini in Spring of 2024

Increased services to SRJC Roseland starting in the Fall 2023

Increased undocumented and immigrant refugee population

Help with funds for Dream Act Incentive Service Grant (DSIG) internship opportunities

Continued collaboration with SSU, CSU, UC Centers

2.1a Budget Needs

Budget Needs

Greater funding will be needed as the UIDC continues to grow and services for undocumented students and the community expand. Currently there is only one permanent, classified position within the UIDC. The UIDC Coordinator position is funded by an allocation from the CA Community College Chancellors office. No general-fund District budget was provided for the UIDC operational budget when the UIDC was shifted to Student Outreach oversight in 2018. Current operational funding for UIDC is covered by District funds, SEA money and one-time Retention and Enrollment funds.

- **Permanent/Classified Staffing Needs**

The UIDC currently operates three sites (Santa Rosa, Petaluma, Roseland) with one permanent full time Coordinator and a part-time STNC. Funding is needed for additional permanent staff

that can support the functions of the UICD as Retention and Enrollment funds, which support the STNC position, deplete. A **Student Success Specialist I** would help support with recruitment, office coverage, retention and follow up of students served by the UICD.

Additional support of an **Administrative Assistant I** would also be ideal to help with daily office operations, budgeting and office coverage. The new location now houses PUENTE and APASS Learning Communities, thus, these two programs need Admin support available at UICD (Now called PAU: Puente, APASS, UICD).

- **Student Employee Budget needs**

Funding for 3 Student Assistants/Ambassadors: (total 45 hours/week)

- **Undocu · Immigrant · Dream Center Operational Budget Needs**

Funding is needed from the District to support the Undocumented Students Conference: supplies, materials, keynote speaker, and food.

2.1b Budget Requests

| Rank | Location | SP | M | Amount | Brief Rationale |
|------|----------|----|----|-------------|---|
| 0001 | ALL | 03 | 06 | \$13,000.00 | Budget for Undocumented Students Conference: supplies, materials, keynote speaker, and food. |
| 0002 | ALL | 02 | 03 | \$31,500.00 | Funding for 3 Student Assistants/Ambassadors: (total 45 hours/week). Also addresses Strategic Goal #3: Diverse Communities. Funding for 3 Student Assistants/Ambassadors: (total 45 hours/week) |

2.2a Current Classified Positions

| Position | Hr/Wk | Mo/Yr | Job Duties |
|---|-------|-------|---|
| Coordinator, Undocu · Immigrant · Dream Centers | 40.00 | 12.00 | The Coordinator, Undocu · Immigrant · Dream Center coordinates, develops and implements services and programs that support the academic success and retention of undocumented students and serves as a resource for Undocu · Immigrant · Dream Center information and processes; provides assistance in the interpretation of District, State and Federal policies and laws; develops relationships with District departments and community partners; and gives outreach presentations to students and families. Coordinates the Undocumented Student Conference. |

2.2b Current Management/Confidential Positions

| Position | Hr/Wk | Mo/Yr | Job Duties |
|---|-------|-------|---|
| Director, Student Outreach, Onboarding, and ISP | 10.00 | 12.00 | Provide direct oversight of the UIDC for delivering support to undocumented and immigrant students; develop community partnerships; support crisis response planning; collaborate on communication protocols, messaging, guidelines and programming that supports the success of students served by the UIDC. |

2.2c Current STNC/Student Worker Positions

| Position | Hr/Wk | Mo/Yr | Job Duties |
|-------------------------------------|-------|-------|--|
| UIDC Student Ambassadors (1.125FTE) | 25.00 | 12.00 | <p>The Undocu · Immigrant · Dream Center Student Ambassadors provide support and assistance for most of the UIDC activities, both on and off-campus.</p> <p>Duties include, but are not limited to:</p> <ul style="list-style-type: none"> · Front desk coverage · Answering & returning phone calls · Responding to email · Assists and guides students with matriculation process · Assist in the delivery of outreach services targeting underrepresented populations and promote college enrollment. · Develop and present workshops and presentations for K-12 students and the Sonoma County community. · Represent Santa Rosa Junior College during college nights, career fairs, school visits, and other informational programs. · Assist as needed in the planning and/or implementation of special events. · Participate in leadership workshops and in-service training. · May provide campus tours. |
| UIDC Specialist (STNC) | 25.00 | 9.00 | <p>Provides special project support for the Undocu · Immigrant · Dream Center. Specialist will focus on establishing service hours, visibility and presence for the UIDC at SRJC Roseland. Specialist will also focus on out-reach and in-reach activities that will promote AB540 opportunities and support by UIDC to undocu students at all sites.</p> |

2.2d Adequacy and Effectiveness of Staffing

Adequacy and Effectiveness of Staffing

Student Ambassadors

Greater funding will be needed as the UIDC continues to grow and services for undocumented students and the community expands. Currently is funded by SEA funds.

Undocu · Immigrant · Dream Center Specialist position

Ideally, three full-time UIDC Specialist positions would provide sufficient staffing/coverage for the UIDC offices at the Santa Rosa campus, SRJC Roseland, and the Petaluma campus, and

provide direct student ambassador supervision at both centers. Currently only one center can be open at a time due to having only one staff member.

2.2e Classified, STNC, Management Staffing Requests

| Rank | Location | SP | M | Current Title | Proposed Title | Type |
|------|----------|----|----|---------------|--|------------|
| 0001 | ALL | 03 | 06 | none | UIDC Specialist I (1.0 FTE) | Classified |
| 0001 | ALL | 03 | 06 | | PAU Center Admin | Classified |
| 0001 | ALL | 02 | 06 | | UIDC Student Success Specialist I (STNC) | STNC |

2.3a Current Contract Faculty Positions

| Position | Description |
|----------|-------------|
| N/A | |

2.3b Full-Time and Part-Time Ratios

| Discipline | FTEF Reg | % Reg Load | FTEF Adj | % Adj Load | Description |
|------------|-------------|---------------|-------------|---------------|-------------|
| N/A | 0.0000 | 0.0000 | 0.0000 | 0.0000 | |

2.3c Faculty Within Retirement Range

N/A

2.3d Analysis of Faculty Staffing Needs and Rationale to Support Requests

N/A

2.3e Faculty Staffing Requests

| Rank | Location | SP | M | Discipline | SLO Assessment Rationale |
|------|----------|----|----|------------|--------------------------|
| 0001 | ALL | 00 | 00 | N/A | |

2.4b Rationale for Instructional and Non-Instructional Equipment, Technology, and Software

Requesting four (4) student-facing computers for our new location for students to use for their academic needs.

2.4c Instructional Equipment Requests

| Rank | Location | SP | M | Item Description | Qty | Cost Each | Total Cost | Requestor | Room/Space | Contact |
|------|----------|----|---|------------------|-----|-----------|------------|-----------|------------|---------|
|------|----------|----|---|------------------|-----|-----------|------------|-----------|------------|---------|

2.4d Non-Instructional Equipment and Technology Requests

| Rank | Location | SP | M | Item Description | Qty | Cost Each | Total Cost | Requestor | Room/Space | Contact |
|------|----------|----|----|--------------------------|-----|------------|------------|--------------|----------------|--------------|
| 0001 | ALL | 02 | 06 | Student-facing computers | 4 | \$1,400.00 | \$5,600.00 | Eva Barragan | Bertolini 4832 | Eva Barragan |

2.4f Instructional/Non-Instructional Software Requests

| Rank | Location | SP | M | Item Description | Qty | Cost Each | Total Cost | Requestor | Room/Space | Contact |
|------|----------|----|---|------------------|-----|-----------|------------|-----------|------------|---------|
|------|----------|----|---|------------------|-----|-----------|------------|-----------|------------|---------|

2.5a Minor Facilities Requests

| Rank | Location | SP | M | Time Frame | Building | Room Number | Est. Cost | Description |
|------|----------|----|---|------------|----------|-------------|-----------|-------------|
|------|----------|----|---|------------|----------|-------------|-----------|-------------|

2.5b Analysis of Existing Facilities

The Undocu · Immigrant · Dream Center and VIDAS relocated into 3rd floor in Bertolini, Room 4832 in February 2024. Main entrance door is not ADA compliant. Door cannot be propped open because it is a fire door. Door is heavy to open.

3.1 Academic Quality

Academic Quality

The UIDC is working with the SRJC Foundation to secure donor funding for various activities. Additionally, the California Department of Social Services (CDSS) created a Deferred Action for Childhood Arrivals (DACA) filing fee assistance fund for students, faculty and staff affiliated with a California Community College.

UIDC staff are encouraged and allowed to participate in various professional development activities on and off campus that include regional meetings with information that is pertinent to the UIDC goals and with topics relevant to Diversity, Equity, Inclusion, Anti-racism, and Accessibility (DEIAA).

3.2 Student Success and Support

Student Success and Support

The UIDC serves Santa Rosa Junior College's diverse communities by increasing the access and success of undocumented students at the college. Undocumented students at SRJC represent several countries around the world, speak diverse languages, and come from different economic backgrounds, although a large part of this population is often low income.

The UIDC strives to achieve equitable outcomes for undocumented students in a number of ways. Undocumented students are more likely to attend college due to the assistance they receive during the application and onboarding process, and are more likely to remain engaged with the college due to the ongoing availability of support services. Undocumented students are also more likely to obtain a certificate or degree, or transfer to a university with the support of the SRJC UIDC (guided and supported.)

3.3 Responsiveness to Our Community

The UIDC allows undocumented students, and therefore their families and friends, to feel welcome and safe. The UIDC is a source of empowerment for undocumented students across the district, and seeks to cultivate a healthy mindset among them. Undocumented students are encouraged to maintain physical and mental health by taking advantage of SRJC and community resources, such as the Humanidad Therapy & Education Services, Catholic Charities, and SRJC's Psychological Services. These resources can be found on the UIDC website: <https://dream.santarosa.edu/health>.

3.4 Campus Climate and Culture

The Coordinator for the UIDCs is encouraged to participate in safety trainings, and continues to evaluate the centers for possible safety improvements. UIDC staff are encouraged and allowed to participate in various professional development activities on and off campus that include regional meetings with information that is pertinent to the UIDC goals and with topics relevant to Diversity, Equity, Inclusion, Anti-racism, and Accessibility (DEIAA).

In addition, UIDC staff strives to be in compliance with the Districts Sustainability efforts in all activities, workshops and student events.

3.5 Establish a Culture of Sustainability

The Undocu · Immigrant · Dream Centers continue to look for ways to operate in a more sustainable manner. Most communication is handled electronically via email, although there is still a need to print materials for outreach events. Another method of sustainable communication practices is the Dream Centers website. This website was created with the specific needs of undocumented students in Sonoma County in mind; especially for current and prospective students to SRJC.

The UIDCs website can be found at <https://dream.santarosa.edu/>.

4.1a Course Student Learning Outcomes Assessment

N/A

4.1b Program Student Learning Outcomes Assessment

Service Area Learning Outcome (SALO)

As a result of meeting at least once with UIDC staff, students will show a higher rate of completion during the Fall 2023 and Spring 2024 semesters compared to the District rate of completion.

4.1c Student Learning Outcomes Reporting

| Type | Name | Student Assessment Implemented | Assessment Results Analyzed | Change Implemented |
|------|------|--------------------------------------|--------------------------------|-----------------------|
|------|------|--------------------------------------|--------------------------------|-----------------------|

4.2a Key Courses or Services that address Institutional Outcomes

| Course/Service | 1a | 1b | 1c | 2a | 2b | 2c | 2d | 3a | 3b | 4a | 4b | 5 | 6a | 6b | 6c | 7 |
|--------------------------------------|----|----|----|----|----|----|----|----|----|----|----|---|----|----|----|---|
| AB540 form completion | | | | | X | | | | | | X | | | | | |
| CA Dream Act Applications support | | | | | X | | | | | X | X | | | | | |
| High School Outreach | | | | | | | X | X | | | | | X | X | | |
| Know your Rights Training | | | | X | | | | X | | X | X | X | X | X | | X |
| Non-credit student outreach | | | | | | | X | X | | | | | X | X | | |
| Reach for Your Dreams Conference | | | | X | X | X | X | X | X | X | X | X | X | X | X | X |
| UndocuAlly Support Group | | | | X | X | X | | X | X | | X | X | X | X | | X |
| UndocuAlly Trainings | | | | | | | | X | | X | X | X | X | X | | X |
| Undocumented Student Week of Action | | | | X | | X | X | X | | | | X | X | X | X | X |
| UndocuScholars LLC Advocacy Training | | | | X | | | X | X | X | X | X | X | X | X | X | X |

4.2b Narrative (Optional)

5.0 Performance Measures

Performance Measures

Typically, students who receive support services from the UIDC have about 20% higher persistent rates from Fall to Spring than students district-wide. Likewise, the persistent rate of ethnically Latino students using the UIDC is also about 20% higher than the persistence rating for ethnically Latino students across the district. This percentage is slightly higher when we look at the ratings of first-generation students; those who received UIDC services have a 21% higher persistence rating than those seen by first generation students across the district.

The UIDCs directly impact three Student Equity Indicators; Access, Course Completion, and Transfer rates. Likewise, three of the Integrated Student Success Goals are the primary focus of the centers. The UIDC creates an inviting and welcoming environment at SRJC, maintains our undocumented students' mindsets of being engaged and empowered, and guides and supports students through the process of obtaining their higher education goals.

With an undocumented student community of 1500+ in 2023-24 focused in-reach was delivered with the purpose of providing better retention by creating an environment of respect and inclusiveness throughout the District. Another focus for the UIDC was to invite and welcome new undocumented, and other immigrant students such as students from mixed-status families, and Temporary Protected Status (TPS) recipients, among others. This goal was achieved through outreach presentations and events during which the community learns about the opportunities offered to undocumented students at SRJC. Outreach efforts will lead to an increase in undocumented student enrollment at SRJC.

6.1 Progress and Accomplishments Since Last Program/Unit Review

| Rank | Location | SP | M | Goal | Objective | Time Frame | Progress to Date |
|------|----------|----|----|---|--|------------|---|
| 0001 | ALL | 03 | 05 | Increase awareness of the Undocu · Immigrant · Dream Center services to high school students and the community by expanding services to SRJC Roseland | Targeted workshops and outreach at feeder high schools and SRJC Roseland | 2023-24 | UIDC had physical presence at Piner High School, Casa Grande High School, Elsie Allen High School and in-person services at SRJC Roseland |

6.2b PRPP Editor Feedback - Optional

The UIDC is a "one-stop shop" in a safe, caring environment for new and continuing undocumented students at Santa Rosa Junior College. Students will receive personalized support as they begin their college journey. UIDC staff are here to create a welcoming experience while students navigate matters related to in-state tuition (i.e. AB540), and financial aid (i.e. CA Dream Act & Fee Waiver). Staff will provide referrals to student services and academic support programs (i.e. Puente, UMOJA, APASS, EOPS, Counseling, Transfer Center, MESA, etc.) and cover the essential steps for full matriculation. In partnership with Vital Immigrant Defense and Advocacy Services (VIDAS), SRJC is able to offer undocumented and immigrant individuals enrolled in a CA Community College free immigration legal consultations, services and advice.

The UIDC supports current and prospective students from diverse immigrant backgrounds, including but not limited to:

- Undocumented (non-DACA)
- DACA recipients
- TPS recipients
- U Visa and T Visa holders
- Refugees and asylum seekers
- Mixed-status families

The UIDC provides:

- Matriculation services including enrollment services, financial aid and scholarship programs
- Referrals to student services and other academic support programs
- Access to free immigration legal services
- Referrals to VIDAS for legal immigration consultation, services and advice
- Empowerment of students through uplifting programming

The UIDC directly impact three Student Equity Indicators; Access, Course Completion, and Transfer rates. Likewise, three of the Integrated Student Success Goals are the primary focus of the centers. The UIDCs create an inviting and welcoming environment at SRJC, maintain our undocumented students' mindsets of being engaged and empowered, and guide and support students through the process of obtaining their higher education goals.

The primary focus for the UIDC is to invite and welcome new undocumented and other immigrant students such as students from mixed-status families, and Temporary Protected Status (TPS) recipients, among others. Currently still working on this goal by attending and presenting at high school night events, Cash for College events and events during which the community learns about the opportunities offered to undocumented students at Santa Rosa Junior College. In-reach efforts continue to focus on training faculty and staff on best practices to support undocumented students, and presenting at non-credit ESL classes to promote AB540 and GED opportunities will also assist in reaching this goal. Outreach efforts will lead to an

increase in undocumented student enrollment, and in-reach will allow for better retention by creating an environment of respect and inclusiveness throughout the District.

These efforts will also lead to an increase in course completion and transfer rates. To address this goal, the number of California Dream Act Applications (CADAA) for financial aid submitted in Sonoma County will be increased while improving the students' knowledge of Cal Grants and other financial aid available to undocumented students. This work will help undocumented students financially and emotionally, resulting in improved retention. This will be achieved through financial aid presentations and participation in Cash for College presentations and workshops in partnership with the Financial Aid Office.

In a similar way, undocumented high school students will be empowered and engaged by participating in the annual Undocumented Students Conference, Reach for your Dreams. UIDC staff, Sonoma State University DREAM Center staff and student ambassadors from both institutes participate in the planning of the annual conference. Additionally, the UIDC participates in the "Undocumented Student Action Week." UIDC staff and student ambassadors in collaboration with the Our House Intercultural Center at SRJC Petaluma, EOPS and HERENCIA organize events to acknowledge and celebrate the action week. Planned activities include financial aid & know your rights workshops, guest speakers, art projects, therapy sessions and more.

The SRJC UIDC will continue to support and guide students by providing one-on-one support and directing students to already existing services, such as Academic Counseling, Student Psychological Services, the Student Resource Center, EOPS, Transfer Center and other student support groups.

Contact Information:

For hours and appointments, please call or visit:

dream.santarosa.edu

Santa Rosa campus

Bertolini 3rd floor, Room 4832
(707) 521-7947

Petaluma campus

Jacobs Hall, Room 113
(707) 778-4177

Roseland campus

TBD

Vital Immigrant Defense Advocacy and Services (VIDAS)

Bertolini 3rd floor, Room 4832, Santa Rosa Campus

For appointments:

bibarra@vidaslegal.org

bibarra@santarosa.edu

Ph. 707-838-8383

Fax. 707-657-7668

6.3a Annual Unit Plan

| Rank | Location | SP | M | Goal | Objective | Time Frame | Resources Required |
|------|----------|----|----|---|---|------------|---|
| 0000 | ALL | 03 | 06 | Re-instate UndocuAlly Advisory Committee | Create a support network that is an ally to our undocumented community on or off campus | 2024-25 | Funding for staffing and supplies |
| 0000 | ALL | 03 | 06 | Re-instate UndocuAlly Trainings | Targeted workshop/training to bring awareness of our undocumented community and how the district can better support our undocumented students | 2024-25 | Funding for staffing and supplies |
| 0001 | ALL | 03 | 05 | Increase awareness of the Undocu · Immigrant · Dream Center services to high school students and the community by expanding services to SRJC Roseland | Targeted workshops and outreach at feeder high schools and SRJC Roseland | 2024-25 | Funding for staffing, supplies, and mileage |